

Location:

Hua Hin, Prachuap Khiri Khan, Thailand

Employment Type: Full-Time

Join us at Sahwan International Rehab Center

INTERNATIONAL TREATMENT PROGRAM MANAGER

The ITP Manager holds a dual responsibility encompassing both clinical oversight and operational management, and reports directly to the International Treatment Program Director. This key leadership role is accountable for overseeing all program operations, providing guidance and supervision to the clinical team, coordinating schedules, ensuring regulatory and procedural compliance, and working directly with therapists on client cases, treatment planning, and progress monitoring.

The ideal candidate will be a **seasoned professional in the field of addiction treatment**, with demonstrated strengths in leadership, clinical expertise, and organizational effectiveness. This individual must be adaptable, solutions-oriented, and capable of performing under pressure while effectively managing teams and maintaining close collaboration with clients, therapists, and client advocates.

KEY RESPONSIBILITY

Clinical Oversight:

- Provide direct clinical supervision to addiction therapists and client advocates.
- Oversee the development, implementation, and compliance of treatment plans.
- Ensure all client files, treatment plans, progress notes, discharge plans, and recovery plans are current and complete.
- Work directly with addiction therapists on case reviews, TLP (Transformational Legacy Plan), and RPP (Relapse Prevention Plan).
- Monitor client progress and adjust treatment plans as necessary.

Client Engagement:

- Teach psychoeducation classes and lead groups.
- Manage a small caseload during the transition to ITP as needed.
- Provide resources and support to the team for crisis intervention, relapse prevention, and discharge planning as needed.

Program & Operational Management:

- Oversee the daily operations of the International Treatment Program.
- Manage and enforce program schedules, policies, and procedures.
- Ensure compliance with all regulatory requirements and best practices in addiction treatment.
- Serve as a key decision-maker in program transitions and improvements.
- Assist in developing and implementing evidence-based treatment models

Leadership & Team Management:

- Directly supervise Therapists and Client Advocates.
- Provide ongoing training, mentorship, and support to the clinical team.
- Foster a collaborative, clientcentered approach among staff.
- Serve as a problem-solver and decision-maker for operational or clinical challenges.
- Maintain communication between staff, clients, families, and leadership.

Qualifications & Experience:

- Minimum 5+ years of experience in an addiction treatment program (residential experience preferred).
- Minimum 5+ years of experience as an addiction therapist (Masters-level or equivalent experience required).
- Trained in CBT, DBT, ACT, and other evidence-based treatment modalities.
- Fluent in English (required).
- Experience managing teams and providing clinical supervision.
- Strong problem-solving skills and ability to work under pressure.
- Experience with compliance, documentation, and regulatory requirements.
- Excellent communication and interpersonal skills—able to work with therapists, client advocates, clients, and families.
- Passion for helping individuals recover and rebuild their lives.

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